Kerry the year before, was a cousin of the great Irish patriot Thomas Ashe, who died during one of the first hungers strikes—in Ireland's fight for freedom in Mount Joy Jail in 1916.

Thomas Ashe's picture was hung on the wall of his family home on Batchelder Street in the Acre Section of Lowell. In 1963, a portrait of President Kennedy was added.

The Acre was where the Greek and Irish immigrants settled in Lowell. My father grew up there and he loved it. Swimming in the canals, playing baseball for St. Patrick's and Lowell High School, and building lifetime bonds. It was a neighborhood where the kids were tough and strong, and everyone had a nick name—hence "Buster." The Acre was where thousands of new immigrant families were becoming part of the great American Dream.

In 1946, Dad met my mother at a party her cousin Maureen Gay had. Dad was not invited, he crashed. And my mother was glad he did. There were married three years later.

My father had a saying for everything in life. Some of them really bugged me at times. But they all had a purpose and wisdom for how to lead a good life.

"One God, One County, One Woman" he used to say. That—one woman—was my mother. He was passionately in love with her through 51 years of marriage. Their love for each other intensified and grew. I believe the love our father and mother shared for one another was extended to every person who was a part of their lives.

I can remember as a very small boy first learning the concept of love. "I love you kids with all my heart" he'd say. "But I love your mother even more". "But Dad", I once replied, "Who am I supposed to love more? You or Ma? "You kids should love your mother the most", he'd say. "She gave birth to you."

First they lived in a three tenement on Lincoln Street where Colleen and Kathy and I were born. Later they bought an eightroom house the next street over at 22 London Street where they raised seven children in a home that was filled with love, laughter, energy . . . action 24 hour a day . . . a strong commitment to the Catholic Church and to family.

It was a great neighborhood—and my father helped us spread our family's love all over it. And there isn't a better testament to that love—than our relationship with the Durkin family who had seven children of their own, just down the street. So many memories, so many stories.

Visiting the ice cream stand with Dad was unforgettable. He would load all of us into the car with as many of our friends as would fit. He would ask us what we wanted. "I'll have a banana split," I'd shout. My sisters would say, "I'll have a hot fudge Sunday." Our friends couldn't believe it—they would order a shake or double ice cream scoop with extra nuts, extra whipped cream!

He'd take everyone's order and then go up to the line. Don't worry, he'd say, "I'll carry it back".

Ten minutes later he'd return with 13 single cups of chocolate ice cream. "That's all they'd had," he'd shrug?

Dad was also a very successful little league coach. On Dad's White Sox team everyone played—at least three innings. I remember how embarrassed I was when Dad's White Sox lost every game—0-18. Some games we were winning after three winnings, 8 to 4 or even 7 to 2. But in the fourth inning Dad put all of the subs in—no matter what. "Everyone plays!" he'd say. The other teams kept the best players in for the whole game. Naturally, they would win.

Today I am so proud of the way my Dad coached the kids on that 0 and 18 team.

Today, I am so proud of how my father lived his life

As children, we shared so many happy times together each summer with family and friends at Seabrook Beach. Later as adults, with his grandchildren, we spent weekends at dad and Mom's beach house. After a few morning hours together on the beach, Mom and Dad would head back to the house to begin the daylong cooking ritual so that we could have a dinner together. Many times in the evenings, we would sing songs around a bonfire on the beach. We enjoyed lobster bakes and thankfully Mom and Dad got to enjoy an occasional sunrise together. And many times, after a long day, many of us would sit together and watch the sun go down and our father would say to us all, "It's a great life and it's a great country

Dad worked at the Lowell Sun Publishing Company for 43 years. He started as a truck driver . . . became a linotype operator . . . Then became Assistant Foreman in the Composing Room. He loved the Sun and the newspaper business, and he knew it from soup to nuts. There were a lot of great reporters that came through the Sun over the years, but my father never hesitated to tell them when he felt they just didn't get it right—especially on a political story.

Frank Phillips, Chris Black, Brian Mooney and others all heard from Dad on more than one occasion. When he was finished he had earned their respect and they appreciated his wisdom and experience. And they all affectionately repeat those stories—even today.

Dad was an active lifetime member of the Typographical Union—serving in a leadership position. He always stressed the importance of workers being able to organize for fair wages and benefits. It's not surprising that my sisters Colleen and Kathy are members of the teachers union and Mark and Paul are active members of their respective unions as well.

But as strong a union person as he was—he loved the Lowell Sun and the company's ownership, the Costello Family. He followed the Costello kids' lives as if they were his own—always loyal to the company and the Costello family.

Supporting Mom and seven young children was not always easy. For seven years he got a second job working nights as a Corrections Officer. On Mondays, Tuesdays and Wednesdays he would get up at 5:30 to be at the Sun to punch in at 7 o'clock. His shift was over at 3:30. He'd put on his uniform at the Paper, punch in at the Jail at 4 o'clock and work until midnight. He got home by 12:30 in the morning, and went to bed for five hours so he could be back at the paper by 7 am.

I'm sure it wasn't easy—but he wanted the best for his children and he wanted my mother to be able to be home with us.

My father didn't care what we did for work—but he wanted us to get an education. And we all did. He was especially proud of the fact that my sisters Colleen, Kathy, and Mary all became school teachers. He thought it was the most important job of all. "Teaching is not a job"—Dad would say—"it's a vocation". He loved the idea that his daughters were helping to shape the minds of 25 kids in a classroom each day.

He was so proud of all his children, in a unique and special way. My brother Mark, a master electrician, "has the biggest and best heart of all my kids", he'd say. And Mark gave Dad his newest precious grandchild "Sarah" just two weeks ago. He was so proud that Paul followed him to the Sheriff's Department. Paul is a model for overcoming obstacles and winning. He recently went back to school for his degree, got married and was promoted to Captain as well.

When I ran for Congress in 1992 my sister Maureen answered the call and put her work—and life—on hold to take the most important job in the campaign—raising the money to win. My Dad just loved the fact that I turned to my sister. And when we won he knew it was Maureen who was the rock behind us. "Politics is a tough business," he'd say—"you need people you can really trust—and that means family". That's why President Kennedy had Bobby. 'Course after the election, I remember Maureen was sick and I asked, "What's wrong with her now?"—Dad's split second response—"Working for you!"

Dad was so well read, a voracious reader . . . A lover of poetry and words, and boy did he love to sing!

So much love in his heart, and this extension of love was felt by his grandchildren and in-laws. The term "in-laws" didn't mean much to Dad—he welcomed them and loved them like they were his own. And they loved him back.

All fifteen of his grandchildren are loved as individuals and each of them realizes the power of love and family through their papa and munama. One of my young nieces asked during the last couple of days, "How did Papa have so much love to give to so many people?" Well, I really don't know the answer to that for sure. I just know he did. Every time our father gave us a hug—or as he would say a hug-a-deen—he would accompany it with an "I love you". "Aren't they wonderful", Dad would say. "Your mother and I will live in them in the next generation through these beautiful kids . . . and as I've told you", he'd say, "that's the sweet mystery of life".

So happy, so content, there was nothing more in life that he wanted—than that which he already had—His Family.

And he thanked God for our happiness every single day.

Joseph P. Kennedy, Sr., once said that the measure of a man's success in life was not the money he had made, but rather the family he had raised. That quote has been framed in my parents' home over 15 years. My father believed it and devoted himself to family every day of his life for 73 years. He was an immensely successful man.

We love you Dad and will miss you.

CONSERVATION RESERVE PROGRAM TAX FAIRNESS

Mr. BROWNBACK. Mr. President, I rise today to urge my colleagues to retain the important ag tax provisions contained in the Senate version of the upcoming tax package that will soon be before us. I have not seen the final tax bill as of yet, but word is that most if not all of the agricultural tax provisions are being stripped from the bill at the will of the House. I hope this is not true. I cannot imagine why we would choose to leave out farmers from important tax relief at a time when this Congress has clearly recognized the economic hardships in farm country todav.

I plead with my colleagues to include these necessary provisions in any final tax package.

Specifically, I am talking about a provision that came from a bill Senator DASCHLE and I introduced—along with 31 co-sponsors—to clarify that Conservation Reserve Program (CRP) payments made to farmers for taking agricultural land out of production for environmental improvement—are not

subject to self employment social security taxes—a rate of up to 15 percent of the payment amount.

The CRP has been a great success for this nation. The program provides financial incentives for improving and preserving environmentally sensitive land—taking it out of production and enhancing its environmental benefit. The CRP program increases water quality, wildlife habitat and prevents soil erosion—all factors which have become even more important in light of recent concerns about nonpoint source pollution in our nation's waterways.

The Senate has strongly supported this measure—passing it by unanimous consent earlier this year on the death tax debate—and our Senate leadership has held firm in fighting for this needed provision, but for some reason, our fine colleagues in the House have decided to make an issue of this provision and are trying to strike it from the tax

package.

It makes no sense to yield to the House on this matter. The provision, as currently contained in the Senate tax package—will only cost \$292 million over 5 years—but that money and the clarity it brings to our nation's farmers is worth far more than can be said in this time of farm economic stress. This provision allows farmers to plan and better use their resources next year because they will no longer have to wonder or worry about whether the IRS is going to come after them for a conservation tax they didn't know they owed.

Currently, there is confusion over whether CRP income should be taxed owing to a recent court case in the 6th Circuit Court of Appeals which overturned a 1998 Tax Court ruling that CRP income is not subject to social security taxes. The Tax Court found and I concur, that because it is a rental payment the government makes in exchange for farmers taking environmentally sensitive land out of production, CRP payments should be treated the same as other contractual agreements made by farmers for land useand be exempt from self-employment taxes.

The new court ruling creates a discrepancy between active farmers who take part in CRP—which are now subject to the tax—and landowners who do not farm but take part in CRP and are exempt from the tax.

This tax correction is just common sense. Now more than ever we should appreciate the need for conservation and the co-benefits of wildlife, air and water quality it provides. We should not allow a tax to create confusion and a disincentive for farmers to trust and work with government for the good of the environment.

Numerous ag groups support this bill including the National Corn Growers, National Wheat Growers, American Soybean and Cattlemen's Beef Associations—along with the National Farmer's Union and the American Farm Bureau. This is our only opportunity to address this important issue.

In my state of Kansas alone, \$102.7 million in CRP payments were issued in 1999. Are we really going to tell farmers that this money—promised them for conservation purposes—will now be additionally taxed? This would amount to a disincentive for farmers to participate in environmental and conservation programs. Is that the message this Congress really wants to send?

Again, I urge my colleagues to include this important provision—and all the ag tax provisions that have been so carefully worked out and included in the Community Renewal and New Markets Act. We cannot afford to leave this important work undone.

ADDITIONAL STATEMENTS

DISABILITY MENTORING DAY

• Mr. HARKIN. Mr. President, Iowa Governor Tom Vilsack has proclaimed October 25 "Iowa Disability Mentoring Day." Today, Iowans around the state will work to raise awareness of the benefits for all of us of increasing employment opportunities for young people with disabilities. And young people with disabilities will learn about job opportunities through on-site work experiences, job shadowing, and other forms of job mentoring.

Many of the mentors will themselves be people with disabilities. All children need role models, and I'm thrilled that through mentoring, children with disabilities will see tangible evidence that their disability does not diminish their ability to participate in the cultural, economic, educational, political, and social mainstream.

It's no surprise that Iowa is celebrating disability mentoring, because we are a leader in the field. This week, Iowa received a Federal grant under the Work Incentives Improvement Act for the Working Together So All Can Work program. This grant will enable more people with disabilities to participate in the workforce.

And Iowa Creative Employment Options, along with the University of Iowa Hospital School, has started up the Healthy and Ready to Work Mentoring Project. The project is run by a mentoring group of young adults with disabilities who have achieved their career goals or are pursuing the education and training they need to reach their goals.

These young men and women are college students, computer programmers, teachers, television directors, social workers, and businesspeople. On top of their studies and jobs, they are working with high school guidance counselors, meeting with students with disabilities, and developing a resource book to help students with disabilities and other students prepare for their careers. And they're planning to do even more in the future.

Mr. President, ten years ago, we passed the Americans with Disabilities

Act. We said no to exclusion, dependence, and paternalism for people with disabilities, and we said yes to inclusion, independence, and empowerment. Iowa Disability Mentoring Day and projects like the Healthy and Ready to Work Mentoring Project and the Working Together So All Can Work Program bring the ADA to life every day by increasing the independence and self-sufficiency of people with disabilities. I thank everyone who is a part of these efforts. •

IN RECOGNITION OF BERKELEY COLLEGE

• Mr. TORRICELLI. Mr. President, I stand today to congratulate Berkeley College for being named the Woodbridge Metro Chamber of Commerce Corporate Citizen of the Year. Berkeley College has become a vital link in the Township of Woodbridge and throughout Middlesex County among students, business leaders, and government officials. Cooperation among all three elements has allowed them to form stronger relationships, institutions, and alliances throughout the community.

Berkeley College has fostered this collaborative spirit by hosting a number of informational forums such as the Education Foundation's Educator Institute, Tech Academy 2000, and other useful job training programs. Berkeley College has also sponsored a number of annual public service events like the Mayor's Fun Run, the Mayor's Holiday Stroll in the Park, and Making Strides in Breast Cancer. Most importantly, Berkeley offers a high quality business education to more than 600 students who receive valuable hands on knowledge of the current business culture through the College's association with various business and government lead-

It is an honor to be able to recognize the achievements of Berkeley College. ullet

IN RECOGNITION OF BERNADETTE M. SOHLER

• Mr. TORRICELLI. Mr. President, I rise today to honor Bernadette M. Sohler as the 2000 recipient of the Woodbridge Metro Chamber of Commerce Member of the Year for her exemplary service to the Chamber and the community at large.

Bernadette has served as a strong advocate and avid supporter of the Woodbridge Chamber since 1994. She served as its President from 1998–1999 and has volunteered for numerous committees including the Annual Chamber Golf Classic, Tour of Woodbrigde, Holiday Luncheon and Parade, Chairman's Award, and Staff Appreciation Day.

As the External Affairs Manager at the Middlesex Water Company, Bernadette is responsible for all community and media relations; employee, customer, financial communications; corporate contributions; and public education. Her numerous board positions